

Survey Participants by Affiliation

We would like to thank the following organizations for making this report possible. Each agency generously donated their time and shared salary, benefits, and turnover information.

† Indicates participation in the 2007 U.S. compensation survey study
 †† Indicates participation in the 2005 and 2007 compensation study

Alliance for Children and Families

AR	Vera Lloyd Presbyterian Home and Family Services Inc.	MI	Crossroads for Youth †
AZ	Our Family Services †		Eagle Village, Inc. †
CA	Family Service Agency of San Mateo County		Family & Children's Services †
	Family Service Association of Western Riverside County ††		Family Service Agency of Mid Michigan
	Family Service Agency		Whaley Children's Center ††
CT	The Village for Families and Children ††	MN	Family & Children's Service †
DE	Children and Families First		FamilyMeans †
FL	Centre for Women	MO	Boys & Girls Town of Missouri †
	Family Service Centers, Inc. ††		Epworth
	Family Services of Metro Orlando		Gillis Center Inc. ††
	Florida Sheriffs Youth Ranches, Inc. †		MBCH Children and Family Ministries ††
	Hillsborough Kids Inc.		Ozanam ††
	Jewish Family & Children's Service of Sarasota-Manatee †		Spofford ††
	Partnership for Strong Families ††	NC	Family Services of Davidson County, Inc. †
GA	The Methodist Home for Children and Youth		Family Service of the Piedmont ††
HI	Child and Family Service ††		Lutheran Family Services
IA	Christian Home Association-Children's Square U.S.A. ††		Southmountain Children & Family Services †
	Family Resources Inc. ††		United Family Services
	Lutheran Services in Iowa ††	ND	The Village Family Service Center ††
IL	Bethany for Children & Families ††	NE	Father Flanagan's Boys' Home ††
	Chaddock †		Heartland Family Service †
	Children's Home and Aid †	NJ	Center For Family Services †
	Kids Hope United ††		Children's Aid and Family Services, Inc. ††
	Lawrence Hall Youth Services †		Family Connections, Inc. ††
	Methodist Youth Services, Inc. (MYS) †		Family Service Association ††
	Northwestern University Settlement Association		Family Service of Burlington County ††
IN	Crossroad/Fort Wayne Children's Home †		Family Service of Morris County ††
	Family & Children's Services ††		The Bridge, Inc. ††
	Gibault Children's Services	NY	Child & Family Services ††
	Lampion Center, Inc. ††		Family Service League, Inc. ††
	Youth Service Bureau of Jay County, Inc. ††		Family Services of Westchester, Inc. †
KS	Kansas Children's Service League		Green Chimneys Children's Services †
	Marillac Center ††		LaSalle School †
LA	Family and Youth Counseling Agency ††		Liberty Resources, Inc. †
	Family Service of Greater New Orleans ††		Scarsdale Edgemont Family Counseling Service
	Family Service of Greater Baton Rouge	OH	Cincinnati Union Bethel ††
	The Wellspring Alliance for Families †		Family Service of Northwest Ohio †
			Greenleaf Family Center ††
			LifeSpan, Inc.
			Specialized Alternatives for Families and Youth †

	The Village Network †		Family & Children's Service ††
	Trillium Family Solutions ††		Partnership for Families, Children & Adults, Inc. †
OK	Family & Children's Services ††	TX	Arrow Child & Family Ministries
OR	Impact Northwest		DePelchin Children's Center ††
	Metropolitan Family Service ††		Family Counseling Service †
PA	Children's Home of Easton Services, Inc. †		Family Services of Greater Houston ††
	Every Child Inc		Family Services of Southeast Texas, Inc.
	Family and Community Service of Delaware County ††	VA	Alliance for Families & Children ††
	Family Service Association of Wyoming Valley ††		Center for Child & Family Services, Inc. ††
	Family Service of Chester County ††		Family Service of Roanoke Valley †† UMFS
	George Junior Republic ††		United Methodist Family Services of Virginia
	Pressley Ridge	WI	Adoption resources of Wisconsin †
	Tabor Children's Services Inc. †		Aurora Family Services ††
	The Children's Home of York		Family & Children's Center
SC	Family Services, Inc. †		Family Service, Inc.
SD	Northeast South Dakota Community Action Program †		St Rose Youth & Family Center †
TN	Harmony Adoptions of TN, Inc.		

United Neighborhood Centers of America (UNCA)

IL	Northwestern University Settlement Association ^a †
MN	Family & Children's Service ^a †

American Association of Children's Residential Centers (AACRC)

IL	Lawrence Hall Youth Services ^a †
NY	Green Chimneys Children's Services ^a
	LaSalle School ^a
PA	Pressley Ridge ^a
TN	Family and Children's Service ^a
WI	St. Rose Youth & Family Center ^a †

^a indicates shared affiliation with the Alliance for Children and Families; agency is also listed on preceding pages

Survey Participants by Region – 110 Total

Midwest 46 (41.8%)	Iowa	3		Southwest 8 (7.3%)		
	Illinois	7			Arkansas	1
	Indiana	5			Arizona	1
	Kansas	2			Oklahoma	1
	Michigan	5			Texas	5
	Minnesota	2				
	Missouri	6		West 6 (5.5%)	California	3
	Nebraska	2			Hawaii	1
	North Dakota	1			Oregon	2
	Ohio	7				
	South Dakota	1				
Wisconsin	5					
Northeast 25 (22.7%)	Connecticut	1				
	Delaware	1				
	New Jersey	7				
	New York	7				
	Pennsylvania	9				
Southeast 25 (22.7%)	Florida	7				
	Georgia	1				
	Louisiana	4				
	North Carolina	5				
	South Carolina	1				
	Tennessee	3				
	Virginia	4				